असतो मा सद्गमय



# P.G.D.A.V. College

# University of Delhi

Nehru Nagar, Ring Road, New Delhi – 110065

Website: <u>http://pgdavcollege.in</u> Email<u>: pgdavcollege.edu@gmail.com</u>

# Supporting document

for

Self- Study Report, 2018-23 Criterion 5.1.4 Student Support and Progression: Timely Redressal of Student Grievances

#### Proof with Respect to Organization Wide Awareness and Undertakings on Policies with Zero Tolerance

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#### **Internal Complaints Committee-Talk Report**

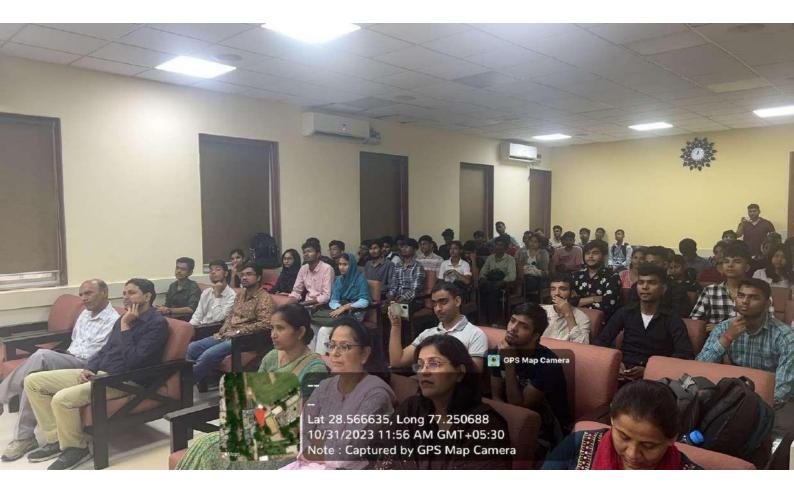
UGC has made it mandatory to form an Internal Complaints Committee in all place of work with ten or more than ten working forces. This is to safeguard a healthy and gender- neutral working environment. In this regard the Internal Complaints Committee organised a Talk to bring awareness about Sexual Harassment among students, teaching and non-teaching members. The topic of the Talk was 'Sexual Harassment Act 2013' and Ms. Niyati Sharma, an Advocate and Counsel for University of Delhi and Union of India was invited as the Guest Speaker. She also has an Expertise in the matters related to Sexual Harassment at workplace. The topic was chosen to give a wider and deep knowledge about cases related to sexual harassment at workplace, its legal aspects, and dos and don'ts. The programme began with the felicitation ceremony and introduction about the speaker by the ICC Convener Dr. Rimjhim Sharma which was followed by the speaker, Ms. Niyati sharing her knowledge on the topic.

Ms. Niyati began her Talk with discussing on the reasons behind framing of Sexual Harassment Act 2013 and its importance in present society. With large number of women being part of the workforce in Government, Private and Public sectors in present world, it becomes important to safeguard their bodily dignity at workplace. However, she specified that this Act is gender neutral and rules are equal for both men and women. The speaker then elaborated on the major laws framed within this Act, formation of ICC and its functioning. She gave example of various cases which made the laws and their functionality easy to understand. Ms. Niyati also discussed in details about good and bad touch, verbal and bodily abuse. She also strongly warned against false cases which are being filed these days for revenge or settling property disputes etc. and the consequences it can bring.

The Talk was very informative and enlightening which stirred up many questions in the students' mind. It ended with Vote of Thanks. The programme was a success as it was attended by large number of students, Teaching and non-teaching members who got aware about the laws regarding sexual harassment, particularly females who are most of the time a victim.











## PGDAV College (University of Delhi) Nehru Nagar, New Delhi

### NOTICE

All Students (Boys) are hereby informed that elections for student membership to the PGDAV College Internal Complaints Committee (ICC) will be held on Monday, 08<sup>th</sup> May 2023, those who wish to contest are required to fill the nomination performa available with Mr. Ritesh in the Principal's office, positively by Saturday, 06<sup>th</sup> May 2023.

Date: 02.05.2023

Krishne sharme

(Prof. Krishna Sharma) Principal प्रो. वर्जा शर्मा / Prof. Krishna Sharma प्राचार्या / Principal पीजी.डी.ए.वी. मलावियालय / P.G.D.A.V. College (दिल्ली विश्वविद्यालय) / (University of Delhi) बेहरु नगर / Nehru Nagar बई दिल्ली-११००६.४ / New Delhi-110065 Gmail - NOTICE OF ICC MEETING

M Gmail

Pgdav College <pgdavcollege.edu@gmail.com>

# NOTICE OF ICC MEETING

1 message

 Pgdav College <pgdavcollege.edu@gmail.com>
 Thu, Jun 23, 2022 at 12:09 PM

 To: Seema Agarwal <seema.agarwal@pgdav.du.ac.in>
 Thu, Jun 23, 2022 at 12:09 PM

 Cc: "krishnasharma.pgdav" <krishnasharma.pgdav@gmail.com>
 Ecc: Pinki Punia <pinki.punia@pgdav.du.ac.in>, rakesh@pgdav.du.ac.in, Sonia Nair <sonianair@pgdav.du.ac.in>, manojlib@pgdav.du.ac.in, Sharma.niyati29@gmail.com

#### NOTICE

A meeting of the Internal Complaints Committee (ICC) will be held in the Principal's room on Friday 24<sup>th</sup> June 2022 at 02:00 p.m.

You are requested to attend the same.

Thank you,

Seema Agarwal

Convener, ICC

**PGDAV** College

Nehru Nagar New Delhi-110065

# PGDAV College, Nehru Nagar, New Delhi

#### NOTICE

All students are hereby informed that elections for student membership to the PGDAV College internal Complaints Committee (ICC) will be held on Tuesday, May 3rd, 2022. Those who wish to contest are required to fill the nomination Performa available online/ with Mr. Ritesh in the Principal's office positively by Thursday, 28<sup>st</sup> April 2022.

Krishne sharme Prof. Krishna Sharma Principal

22.04.2022

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## Institutional website for ICC-

https://www.pgdavcollege.in/administration/commitees